



UNIVERSITY OF PUERTO RICO AT ARECIBO
DEPARTAMENT OF EDUCACION



EPP

BACHELOR OF ARTS IN ELEMENATRY EDUCATION
BACHELOR OF ARTS IN EDUCATION WITH MAJOR IN PHYSICAL EDUCATION FOR ELEMENTARY LEVEL

UPR-ARECIBO EMPLOYERS SURVEY

Profesional Competency	Outstandig	Achieved	In progress	Begining	Not apply
COMPETENCY #1 Mastery of content knowledge subject					
1.1 The teacher demonstrates a broad and in-depth knowledge of the subject matter taught.	19 100.00				
1.2 Organizes the learning experiences in which it presents teaching as a critical meaning.	19 100.00				
COMPETENCY #2 Knowledge of students and the learning process					
2.1 The teacher demonstrates knowledge about intellectual development of students.	19 100.00				
2.2 The teacher organizes learning activities to serve the interests and talents of students.	19 100.00				
COMPETENCY #3 Teaching planning					
3.1 The teacher plans teaching based on knowledge of the subject taught.	19 100.00				
3.2 Plan takes into account diverse students in the classroom.	19 100.00				
3.3 Takes into consideration community characteristics and curriculum goals.	19 100.00				
COMPETENCY #4 Teaching effectiveness					

Profesional Competency	Outstandig	Achieved	In progress	Begining	Not apply
4.1 The teacher selects and uses appropriate strategies, techniques and methods for achieving the goals of teaching and learning.	19 100.00				
4.2 Integrates a variety of learning materials.	19 100.00				
COMPETENCY #5 <i>Evaluation of learning</i>					
5.1 The teacher uses different assessment strategies to observe student progress.	18 94.73	1 5.26			
5.2 Develops a variety of assessment tools to collect learning information from students.	18 94.73	1 5.26			
5.3 Designs and adapts evaluation tools to ensure the continuous development of the physical, cognitive, social and emotional aspects of the student.	18 94.73	1 5.26			
COMPETENCY #6 Creation of learning environment					
6.1 The teacher demonstrates the ability to distribute time in the development of classes.	17 89.47	2 10.52			
6.2 Uses multiplicity of techniques that facilitate the active participation of students.	17 89.47	2 10.52			
6.3 Provides a learning environment suitable for the school level it teaches.	19 100.00				
COMPETENCY #7 Communication Skills					

Profesional Competency	Outstandig	Achieved	In progress	Begining	Not apply
7.1 The teacher demonstrates clearly, ownership and correctness in the use of the language as a tool for oral communication.	19 100.00				
7.2 Correctly use written language to plan and write professional lessons.	19 100.00				
COMPETENCY #8 <i>Profesional performance</i>					
8.1 The teacher demonstrates conscious behavior with the rules and principles established the employer	19 100.00				
COMPETENCY #9 Professional and personal development					
9.1 The teachers participate in activities for their professional development.	19 100.00				
9.2 Continually reflect on their educational practice.	17 89.47	2 10.52			
COMPETENCY #10 <i>Relationship with school community</i>					
10.1 The teacher maintains positive relationships with his co-workers.	19 100.00				
10.2 It relates to the parents of its students and communicates to them the progress of their children.	19 100.00				

Data analysis

Using this instrument, cooperative teachers and school principals indicate the professional competencies shown by teachers and teacher candidates of the EPP from University of Puerto Rico in Arecibo. Some highlights are:

- The ten (10) competencies are on the outstanding or achieved scales.
- It is apparent from the data evaluated, that UPR-Arecibo teacher candidates practice all the professional competencies of UPR-Arecibo education programs.

Corrective measures:

- Encourage teacher candidates in the progress of course competencies.
- Encourage teacher candidates to continue to grow professionally once graduates.
- Guide teacher candidates on areas in progress.